

Leadership Development Plan

Timothy W. Tyler, MBA

Mission Statement

As a man of faith, my mission is to put forth my every effort in my ability to improve the human condition, regardless of the personal or professional endeavor pursued. At the end of the day, did my work help or inspire someone today?

Vision Statement

To become recognized and renowned as one of the country's most preeminent influencers in healthcare and business administration, staffing development and providing health services to medically underserved communities.

Value Statements

Treat people with honesty, fairly, with integrity and always tell the truth.

Respect others.

Never take your message for granted. Effectively over communicate.

Protect women, children and the weak.

Inspire others through your words and deeds.

Honor God.

Goals

➤ Personal Goals

1. Continually improving my healthy lifestyle.
2. Leave behind generational wealth.
3. Start a charitable organization to provide long term shelter for the homeless.
4. Be an inspiration to others.

➤ Professional Goals

1. Complete a Doctorate in Healthcare Administration (DHA).
2. President/CEO of an HCO.
3. Own and operate a management consulting firm.
4. Become an adjunct college professor of business and/or health care administration.

5. Continue to coach, mentor and develop my employees.

Self-Assessment

1. Myers-Briggs Type Indicator:

- Extroverted
- Sensing
- Thinking
- Judging

The dominant function of an ESTJ is the judging one of thinking. This means decision making on the basis of logic, using objective considerations, concerned with facts, principles and justice, analytical and critical, also inclined to see the faults in situations, and take an objective approach.

The judging thinking function is extraverted. That is, thinking is used primarily to govern the outer world of actions and spoken words. Therefore, ESTJ are likely to organize life and work on a logical basis - classifying, ordering, and directing facts and situations. ESTJ tend to be decisive, with the aim of being just and fair, and are comfortable with conflict as a way of resolving problems. Furthermore, ESTJ are professional rather than personal in their approach, tending to focus more on systems and organizational needs than each individuals' feelings.

2. SWOT Analysis

➤ **Personal:**

Strength- "Can do" attitude, highly motivated, results driven, life experiences and my faith.

Weakness- Improve on managing time.

Opportunities- Leading a healthy lifestyle

Threat- Father time.

➤ **Professional:**

Strengths- Building. A builder of teams, a builder a builder of service lines and a builder of relationships. Work and leadership experience. Staff development, mentoring and coaching.

Weakness- Too trusting of people. Improve on managing time.

Opportunities- Own my own management consulting firm.

Threat- Father time.

Operational Personal Strategies (SMART)

i. **Specific-** From the success of my positions in healthcare leadership and education, to become a government expert/resource for health administrative policy affecting medically underserved communities in the United States.

ii. **Measurable-** Complete my MBA by 2020. Complete my DHA by 2024. President/CEO of an HCO and adjunct university professor in health care and/or business administration by 2025. As the President/CEO, appear before state and federal legislative committees regarding health and human services.

iii. **Attainable-** The goals are attainable when the measurable outcomes are accomplished.

iv. **Responsible Party-** Myself

v. **Timeframe-** By 2030.

Undergraduate Degrees

- 1994 B.S. Biology (Honors), Chicago State University, Chicago, IL
- 1990 A.A.S. Radiologic Technology (High Honors), Malcom X Community College, Chicago, IL

Continuing Education Certificates

2019 – Bone Health and Osteoporosis A Report of the Surgeon General 19 credit hours

2019 – Surgeon General's Workshop on Improving Health Literacy 3 credit hours

2018 – Pros and Cons of Low-Dose CT Lung Cancer Screening 1 credit hour

2018 – Image-Guided Injections for Low Back Pain: Focus on Computed Tomography Fluoroscopy 1 credit hour

Professional Development Certificates

2019 – Disney Leadership Institute

2019 – System Administrator, Nuance PowerScribe 360

2016 – Subject Matter Expert, Cerner Community Works EMR

2007 – System Administrator, DR Systems PACS

2007 – System Administrator, Konica Regus Computer Radiography

2005 – System Administrator, GE Centricity PACS

Graduate Coursework Completed

MBA611-OB Business Research Methods

MBA602-OC Organizational Behavior

MBA664-OA Marketing Strategy

MBA641-OA Managerial Economics

MBA649-OA Financial Statement Analysis

MBA650-OA Business Strategy and Planning

MBA657-OB Project Management

MBA651-OB Managing Global Business and Cultural Diversity

MBA655-OA Ethics in a Global Environment

MBA643-OA Quantitative Methods

LDR609-OA Health Care Systems Management

MBA671-OA Sustainable Business Management: Triple Bottom line Strategy

Graduate Degree:

MBA, Specialization in Health Care Administration, Siena Heights University,
Adrian, MI, May 2020